Joint Staff Advisory **Committee** 13 September 2023





Time and venue:

2:30 pm in the Court Room, Eastbourne Town Hall, Grove Road, Eastbourne, BN21 4UG

Membership:

Councillor Stephen Holt (Chair); Abbey Dunn (Deputy-Chair, UNISON)

Councillors Chris Collier, Penny di Cara, Stephen Gauntlett, Wendy Maples, **Colin Swansborough** (Reserves: Councillors Jane Lamb and Robin Maxted)

UNISON Representatives: Joshua Cooper, Jed Murray

Staff side: Linda Farley and Hilary Mitchell

Published: Tuesday, 5 September 2023

Agenda

1 Minutes (Pages 5 - 10)

> To confirm and sign the minutes of the previous meeting held on 10 July 2023 (attached herewith).

- 2 Apologies for absence/Declaration of substitute members
- 3 **Declarations of interest**

Disclosure by councillors of personal interests in matters on the agenda, the nature of any interest and whether the councillor regards the interest as prejudicial under the terms of the Code of Conduct.

4 **Urgent items**

> Items not on the agenda which the Chair of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances as defined in Section 100B(4)(b) of the Local Government Act 1972.

Verbal update from Director of Tourism, Culture and Organisational 5 Development

6 Exclusion of the public and press

To consider, under Section 100(A) of the Local Government Act 1972 (as amended), excluding the public and press from the meeting during the discussion of Items 7, 8, 9, and 10 on this agenda as there are likely to be disclosures of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Act.

7 Health and Safety Quarterly Accident report - Quarter 1 2023/24 (Pages 11 - 20)

Report of Health and Safety Team

8 Sickness Absence Quarter 1 2023/24 (Pages 21 - 32)

Report of Head of HR

9 Consideration of matters raised by the employees' side

To consider any matters raised by the employees' side in respect of the items on this agenda.

10 Consideration of health and safety matters raised by the employees' side

To consider any matters raised by the employees' side in respect of health and safety.

11 Date of next meeting

To note that the next meeting of the Joint Staff Advisory Committee is scheduled to commence at 2:30pm on Monday, 4 December 2023, in Room 209/210 on the Second Floor, The Marine Workshops, Railway Quay, Newhaven, East Sussex, BN9 0ER.

Information for Councillors and attendees

Disclosure of interests: Members should declare their interest in a matter at the beginning of the meeting.

In the case of a disclosable pecuniary interest (DPI), if the interest is not registered (nor the subject of a pending notification) details of the nature of the interest must be reported to the meeting by the member and subsequently notified in writing to the Monitoring Officer within 28 days.

If a member has a DPI or other prejudicial interest he/she must leave the room when the matter is being considered (unless he/she has obtained a dispensation).

Accessibility:

Please note that the venue for this meeting is wheelchair accessible and has a hearing loop to help people who are hearing impaired. If you would like to use the hearing loop

please advise Democratic Services (see below for contact details) either in advance of the meeting or when you arrive so that they can set you up with the relevant equipment to link into the system.

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Democratic Services

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